

# Launch yourself

"If you are ready to join an organization that offers tremendous opportunities for personal & professional growth Nintex is the place."

### About Nintex

Nintex is the world's leading workflow company. We deliver innovative software and cloud services to help organizations automate everyday business processes quickly and easily.

Thousands of public and private organizations in 90 countries, including 200 of the Fortune 500, run millions of Nintex workflows daily. Our network of more than 1,000 reselling and service partners delivers integrated workflow solutions, from simple to complex, addressing needs of business users, developers, IT professionals - everyone.

Our workflow platform automates processes on and between today's most used enterprise content management systems and collaboration platforms, connecting on premise, cloud workflows, and mobile users. Both powerful and easy to use, Nintex workflows deliver immediate results and return on investment, followed by rapid further adoption across the enterprise.

From simple workflows to complex processes that interconnect multiple systems, we deliver workflow solutions perfectly matched to our customer's needs and business vision. Built on today's most used content and collaboration platforms, our scalable solutions enable you to automate more processes, increasing efficiency and producing replicable, compounded results and rapid return on investment.

## Our People & Values

At Nintex we pride ourselves on creating an environment where people can learn and grow; be part of something exciting; make a real difference and most importantly, enjoy coming to work. We have some of the world's leading experts in our industry. You'll be joining a team where you can learn from the best and contribute your skills, knowledge and experiences.

Nintex has a warm and supportive organizational culture, where everyone feels a sense of belonging and is committed to contributing to on-going innovation and celebrating success together. "One of the best parts about working at Nintex is the people. You will work with industry leading experts here at Nintex. Every day you will be challenged to achieve great things and think outside the box... that is why I work here"



We respect your individuality and the experiences you bring to your team and the whole organization.



### Our Core Principles

We are a company that believes our **good intentions** will deliver us prosperity.

We **respect individuality** whilst united by the understanding that greater rewards come from **working together as a team**.

We are **passionate about technology** and the positive impact it has on people and organizations.

We strive for **continuous improvement** in everything we do.

We are an **agile organization** that thrives on change and embraces new frontiers.

We have **trust** in each other as our customers do in us.

## Training & **Development**

At Nintex, we are here to support your professional and personal growth. You will be given a comprehensive induction and a clear plan from your manager. We will offer a formal review of your training and career development twice a year.

You will need to match your work goals with your development plan and discuss training ideas with your manager. We want you to finish every year with new skills and abilities by challenging yourself to grow and improve.

As well as formal training and certifications you will learn on the job focusing on innovative technologies alongside industry expert colleagues.

#### **Global Experience**

Nintex has customers in 90 countries, over 500 partners worldwide, products in 19+ languages and offices in the United States, United Kingdom, Australia and Malaysia. You will work on projects alongside employees across the globe.

"If you have the drive we can help you through planning, mentoring, structured learning and self-paced training"



For more information, to view vacant positions and learn more about your career with Nintex visit: www.nintex.com/careers



## Health & Wellbeing

We believe that healthy bodies and happy minds go hand in hand. In certain global locations, we offer health benefits including hospitalization, outpatient and group term life insurance.

We hold fun team-building activities, office games, and provide support for sporting teams. We survey employees from time to time, to get feedback on benefits and to get new ideas from you to ensure that we are providing a useful program.

#### **Matched Donation Program**

To help great causes in our global community, we have a "Matched Donation Program" where we will match your donations to selected charities dollar-for-dollar. You will vote on the charity to be the recipient and have the chance to be part of fundraising activities during the year as individuals or teams to help raise money for the chosen cause in your region.

We encourage you to take the initiative and support your local charity each year.



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